



# Nance County Board Minutes



June 24<sup>th</sup>, 2025

A meeting of the County Board of Supervisors of Nance County, Nebraska was convened in open session on June 24th, 2025 in the Supervisor's Room, Nance County Courthouse, Fullerton, Nebraska.

Chairman the meeting to order at 9:15 am with the following members present- Steve Crouse, Robert Voichoskie, Ralph Horacek, Scott Russell and Timothy Cornwell; Absent-Darren Nelson and Andrew Ditter. Also, present is County Clerk, Adrian Chlopek, County Attorney, Rod Wetovick, and Ben Bakewell, County Sheriff.

Chairman advised those present of the open meetings act and its posting in the Supervisor's Room.

Notice of the meeting was given thereof by publication in the Genoa Leader Times on June 18th, 2025.

Notice of the meeting was given to the Board and a receipt of their acknowledgment is on file in the Clerk's office.

The Pledge of Allegiance was recited at previous Board of Equalization meeting.

Moved by Russell and seconded by Crouse to approve the agenda.

Moved by Voichoskie and seconded by Crouse to approve minutes of the June 10th, 2025 meeting.

Moved by Horacek and seconded by Crouse to approve all claims submitted.

## **GENERAL FUND**

Ag Spray Equipment, parts-\$1,112.45; Applied Connective Tech, svcs.-\$3,251.15; Ashley Boryca, reimb-\$116.20; Bear Graphics, supplies-\$274.89; Lynn Belitz, mileage & stipend-\$49.18; Black Hills Energy, svcs-\$267.00; Boone Co. Sheriff, housing-\$130.00; Capital Business Systems, copies/lease-\$139.50; Cedar Valley Lumber, supplies-\$7.00; Chris Cunningham, mileage & stipend-\$49.18; Cintas, supplies-\$23.68; City of Fullerton, ambulance & water-\$451.83; City of Genoa, ambulance-\$250.00; Clearly, phone svc-\$688.89; Colfax Co. Sheriff, svcs-\$18.50; Comfort Inn, lodging-\$269.90; Pat Connelly, mileage & stipend-\$89.56; Crown Plaza, lodging-\$579.80; Culligan, reverse osmosis-\$77.99; Shane Czarnick, mileage & stipend-\$82.06; D&H Truck & Auto Parts, parts/supplies-\$221.32; DAS- State of NE-Central Finance, svcs-\$709.60; Chuck Delancey, mileage & stipend-\$38.91; Eakes, supplies & copies-\$324.43; Ecolab, svcs-\$117.27; Election Systems & Software, special election-\$611.26; First Concord, buy down-\$118.47; Futurity IT, svcs-\$1,500.00; Galls, supplies-\$140.99; Genoa Leader Times, publications-\$187.38; Genoa Library, donation-\$1,250; Sonya Glup, mileage - \$143.47; Guy Imus, stipend-\$15.00; Hall Co. Veteran's Services, quarterly payment-\$5,236.25; Heartland Disposal, svcs-\$153.93; Helena Agri-Ent, supplies-\$7,575.00; Hometown Leasing, svcs-\$1,332.75; Kendal Sock, mileage & stipend-\$84.80; Loup Power Dist, elect.-\$874.04; Mark Sonderup, mileage & stipend-\$57.40; Megan Zoucha, mileage-\$200.20; MIPS, svcs-\$2,758.01; Mitch Friedrichsen Lawn Service, svcs-\$880.00; John Morgan, Title VI & ADA salary-\$200.00; NACO, regs-\$250.00; Nance County Court, claim #298-\$17.00; Nance County District Court, claim #339-\$38.00; Nance County Journal, renew subscription-\$45.00; Nance County Treasurer, supplies-\$2,099.90; Nance County Treasurer, transfer-\$6,510.00; Nebraska County Attorneys Assoc, dues-\$550.00; NE Supreme Court Adm. Ofc of the Courts, quarterly salary-\$8,842.69; NIRMA, insurance-\$35,413.50; P&R Sales, supplies-\$319.98; Palmer Journal, publications-\$97.75; Paper Tiger Shredding, svcs-\$35.00; PIP Marketing, supplies-\$800.00; Platte County Detention Facility, housing-\$1,950.00; Platte Valley Communications, supplies-

\$425.40; Steve Pritchard, mileage-\$107.02; Red Coal Repair, lease & svcs-\$305.27; Region 4 Behavioral Health Systems, quarterly payment-\$2,659.25; Region IV, Inc, quarterly payment-\$1,128.75; Service Master, svcs-\$3,458.00; Sparrow Publications, publication-\$104.00; Trouba Law, atty fees-\$2,256.25; US Treasury, taxes-\$70.84; US Bank, supplies-\$1,546.56; US Cellular, svcs-\$43.53; Verizon, svcs-\$91.72; Wex, fuel-\$1,200.25; Brandi Yosten, atty fees-\$5,337.50; **Health Insurance-\$22,995.82; Retirement-\$8,111.15; Social Security-\$8,210.08; Disability-\$27.24; Life Insurance-\$10.05; First Concord-\$112.50;**

#### **ROAD FUND**

Ag & Insustrial Equipment, parts & equipment-\$671.26; Appeara, supplies-\$176.96; Applied Connective Technologies, svcs-\$30.60; Black Hills Energy, heating fuel-\$409.00; Casey's, fuel-\$1,257.16; Cedar Valley Lumber Co, supplies-\$251.63; Cintas, supplies-\$38.12; City of Fullerton, water/sewer-\$113.09; City of Genoa, water/sewer-\$38.64; Clearly, svcs-\$46.74; Community Feed & Seed, supplies-\$46.50; Cornhusker PPD, electricity-\$81.01; Crown Plaza, lodging-\$144.95; D&H Truck & Auto Parts, parts & supplies-\$1,125.82; Dinkel's, svcs-\$12,637.48; Eakes, supplies-\$300.32; FilterCare, parts-\$380.75; Front Runner Fab, svcs-\$50.00; Garrett Enterprises, svcs-\$688.88; Grainger, supplies-\$1,341.59; Heartland Disposal, svcs-\$73.29; Herk's Welding, svcs-\$265.69; Hometown Leasing, svcs-\$59.30; Dave Konwinski, reimb-\$31.00; Loup Power Dist., electricity-\$353.13; Medical Enterprises, svcs-\$238.00; Michael Todd & Company, supplies -\$694.47; Midwest Service & Sales, supplies-\$52,415.23; Mikes Machine, supplies-\$93.82; MIPS, svcs-\$116.53; NE Machinery Company, parts & svcs-\$2,499.36; NIRMA, insurance-\$35,413.50; Pappy's, fuel-\$483.62; Platte Valley Communications, svcs-\$1,537.26; Prairie Creek Township, road maint.-\$2,500.00; RDO Truck Centers, parts-\$1,351.63; Riverside Portable, LLC, svcs-\$77.66; Sapp Brothers, fuel - \$15,296.99; Scott Russell, gravel-\$1,006.80; Sempek Sand & Gravel, gravel-\$16,145.11; T & A Tree Service, svcs-\$525.00; T&R Part Store, parts-\$17.89; Tools Plus Industries, supplies-\$1,272.20; TreviPay, parts-\$320.73; US Bank, supplies-\$65.25; US Cellular, svcs-\$83.37; Verizon, svcs-\$90.88; Verizon Connect, svcs-\$220.35; Village of Belgrade, water & sewer svc-\$55.50; Wooly's Windshield Repair, svcs-\$190.00; **Health Insurance-\$15,711.00; Retirement-\$5,020.41; Social Security-\$5,590.97; Disability-\$15.89; Life Insurance-\$22.05; First Concord-\$72.50;**

#### **VISITORS PROMOTION**

#### **SINKING BRIDGE FUND**

#### **HWY BRIDGE/ROAD BUYBACK PROGRAM FUND**

#### **SINKING ROAD EQUIPMENT FUND**

#### **APPRASIAL FUND**

#### **REGISTER OF DEEDS FUNDS**

#### **VMP FLOW THROUGH FUND**

Loup Power, elect.-\$193.00;

#### **CANINE FUND**

#### **DISASTER FUND**

#### **LOCAL ASSIST/TRIBAL CONSISTENCY FUND**

#### **SINKING ECONOMIC DEVELOPMENT FUND**

#### **INHERITANCE TAX FUND**

Eakes, supplies-\$55,244.70;

#### **911 EMERGENCY MANAGEMENT FUND**

Century Link, phone-\$277.75; Clearly, phone svc-\$23.37; Frontier Citizens, phone-\$72.76; Great Plains Communication, phone-\$82.40; Loup Public Power, electricity-\$28.80;

#### **BUILDING FUND**

Applied Connective Tech, svcs-\$1,724.00; Eakes, supplies-\$6,610.73; NIRMA, insurance-\$18,784.00

SALARY CLAIMS	\$84,018.24
GENERAL FUND	\$108,362.40
ROAD FUND	\$153,324.06

The Board reviewed and approved the County Treasurer's Miscellaneous Receipts #25050001 through #25050050 in the amount of \$1,846,311.37 for the month of May, 2025. Moved by Russell and seconded by Voichoskie to approve Treasurer's Miscellaneous Receipts.

#### **RESOLUTION #25-8**

BE IT RESOLVED BY THE NANCE COUNTY BOARD OF SUPERVISORS to authorize the County Treasurer to make the following transfer in accordance with the adopted 2024-2025 budget: transfer \$260,000.00 from the General fund to the Road fund. Moved by Voichoskie and seconded by Horacek to approve said resolution. Motion carried.

Tony Bernt, Highway Superintendent, gave updates on the road department. Bridge update, Bridge on 120<sup>th</sup> is complete, just waiting out the days for the curing process, will be working on approaches this next week. Bridge on Valley Road has begun. Still hauling dirt and working on 570<sup>th</sup>. Continuing to work on getting plastic pipe from the Sand Plant. Discussion on current fuel contract pricing, will wait and see what happens at the next meeting. Discussion on the availability of good gravel for roads being limited and options in case good gravel is not available.

Beaver Township Minimum Maintenance Road Discussion. Tabled until August 12<sup>th</sup>, 2025 meeting.

Sub-Committee met for the discussion of the Utility Right Of Way Permit. Sub-Committee brought recommendations to the whole board. Discussion about having 3 options, 1) Easement for local landowners. 2) Utility Easement for local utility companies with smaller projects. 3) Utility ROW Permit for larger projects within the county. Following are changes for the Utility ROW permit. Pricing for boring will change to \$200/mile, plowing will change to \$500/mile and trenching will change to \$1000/mile, with a minimum being a mile. If a new line is being placed a date will be given when an old line will be abandoned will be added. A \$2500/day fee will be added for not having communication with the County Road Department on start date/time and having proper signage on the work site will be added. On the indemnification adding contracting company is responsible for damages to any existing utilities (fiber, gas, electricity, water, etc., whether private or from a company). Adding that lines installed on minimum maintenance roads will be by special provision with discussion with the County Road Department and Township, with fee to be determined by situation. The Utility Easement for local utilities companies with smaller projects will be the same as the ROW permit but with a base pay of \$50/easement. Moved by Russell and seconded by Voichoskie to approve changes and make effective July 1<sup>st</sup>, 2025.

Janet King, Deputy Treasurer, came to the board to ask permission to change/waive the employee handbook portion of unpaid leave for her upcoming knee surgery. She says she felt left in the dark and blindsided. She also stated this would not be the case if we had more employees to offer FMLA coverage. She stated she was not aware of how the policy would affect her. SuAnn Engel, HR stated this was not a change in the new policy and that we don't have enough employees to offer the FMLA type of coverage. King stated she was confused why her Official and HR department did not explain how it worked. Ronda Malander, County Treasurer asked her if she read the policy and stated that after the last update they had a discussion in their office. Engel stated that she heard about the upcoming procedure in February and sent King an email and that King came to visit with her and discussed what it would look like to pay premiums ahead of time and they came up with a plan. King stated again that she did not understand why as an employee she would have to reimburse the county when she is off work with no pay when it is for medical leave and no PTO after 30 years. She went on

comparing her position to an elected official position and feels slighted that she is not given the same leeway. Discussion was held about how other counties handle this situation and it was stated that we do not ask for reimbursement until after 2 weeks' unpaid leave and others will do it daily. Engel stated that when the last changes to policy were made the concern was full-time employees receiving full-time benefits when not completing full-time hours. King then directly confronted Malander comparing the deputy's benefits with the officials' benefits with elevated frustrations. Discussion was held about the difference between taking unpaid leave for vacation or for medical leave and the portion of the policy that says they have to pay it ahead of time not being feasible if it were an emergency. King's daughter also spoke about her mother-in-law's situation and how the cost could have affected her if her employer had done the same. Engel explained this was one of the reasons she encouraged us to offer short term disability that covers the gap between short- and long-term disability. King finished with stating that she is looking at a short time, and that with only a week of vacation that will be hard with no pay to have to pay back the insurance. Cornwell stated that numbers and policy would need to be looked at. Requested an executive session for personnel policy discussion.

10:31 am moved by Russell and seconded by Crouse to enter into Executive Session for Personnel Policy Discussion. 10:52 move by Horacek and seconded by Crouse to exit out of Executive Session back to Open Session.

Horack made a motion to have the personnel policy committee meet and table until July 8<sup>th</sup> meeting, so that the committee can bring back recommendations, seconded by Voichoskie.

SuAnn Engel present to discuss budget updates. Looking at having to make some cuts when looking at the budget at the next meeting. Discussion held.

Moved by Horacek and seconded by Crouse to adjourn the meeting.

All motions, except where specified, had the following roll call vote: AYES- Voichoskie, Horacek, Crouse, Russell, Cornwell; NAYS-None; ABSENT- Nelson and Ditter. Motion carried.

Timothy C. Cornwell  
Chairman

Adrian F. Chlopek  
County Clerk